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FIFTH COMMITTEE
Item 125 of the preliminary list*

PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1994-1995

Procedures and norms for the creation, suppression, reclassification, conversion and redeployment of posts

Note by the Secretary-General

1. As a preliminary response to General Assembly resolution 46/185 B, a note 1/ on the procedures and norms for the creation, suppression, reclassification, conversion and redeployment of posts was submitted to the General Assembly at its forty-seventh session, through the Committee for Programme and Coordination (CPC) and the Advisory Committee on Administrative and Budgetary Questions (ACABQ). That note summarized existing procedures for changes in the staffing table of the Organization and suggested possible directions for improvement.

2. In its report, 2/ CPC expressed disappointment concerning the lack of substance in the note, while in its report, 3/ the Advisory Committee, inter alia, recognized that the document was a preliminary response to General Assembly resolution 46/185 B, section II. In the light of these observations, the General Assembly, by resolution 47/212, again requested the Secretary-General to submit a report to its forty-eighth session on all issues related to the creation, suppression, reclassification, conversion and redeployment of posts.

3. In the year that has elapsed since the preparation of the first note on this subject, the Office of Programme Planning, Budget and Finance and the Office of Human Resource Management, which are directly concerned with the above issues, have been compelled to devote a large part of their activities to the design and the implementation of the restructuring of the Secretariat, which to a large extent hampered the in-depth review called for under resolution

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* A/48/50.

47/212. Under these circumstances, the Secretariat is not in a position as yet to provide the full response to resolution 47/212 which the General Assembly is entitled to expect. It is proposed that a full report on this issue be submitted in time for consideration by the General Assembly at its forty-ninth session.

Notes

1/ A/C.5/47/4.

2/ A/47/16 (Part II), para. 265.

3/ A/47/7/Add.9, paras. 20-23.